

September

Celebrate team success often

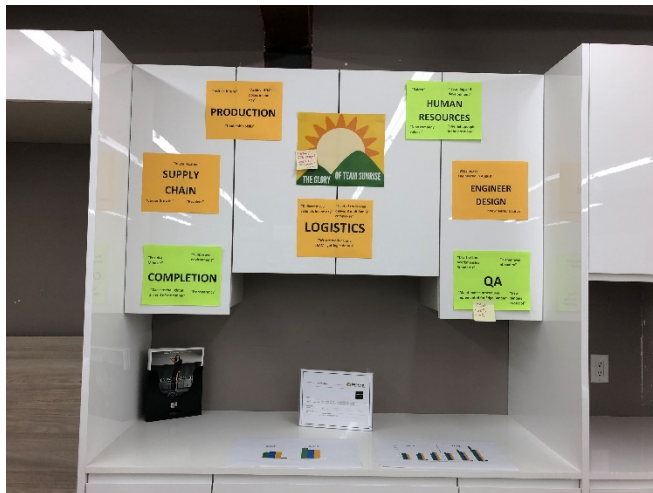
It's easy to get swept away with the daily challenges and forget about the wins. Whether it be a small or big win its the organization's responsibility to communicate news with the team.



Sunrise Kitchens has adopted the behaviour of acknowledging celebration moments and be shared with the team. Sharing good news was born in our weekly executive meetings and the first agenda item being ... that's right you guessed it "Good News". We shared various news that would relate to people, organization growth, conversations, reviews and everything in between - nothing was too small or too big.

We hosted an event to celebrate our people earlier this week and I shared all the good news I collected from my departments and read each line. We only allocated 15 mins to share our glory however in this moment the atmosphere was electric, and you could see the pride on every single face in the room. It was amazing to feel the energy of a united team.

The feedback I have received, and my managers have shared this past week has been exhilarating, a few examples to share: "positive energy, happiness, they feel apart of the big picture, honored, excitement, and can see their future at Sunrise".



Your employees deserve a moment to shine and be appreciative of their work and verbal acknowledgement is the first step in creating an inclusive culture.

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